

SESSION 1

Building Alignment for Growth – How Leaders & Institutions Work Together



CHRIS BAILEY

**Chief Deputy Mayor & Chief of Staff
City of Indianapolis**

Chris Bailey serves as Chief Deputy Mayor and Chief of Staff for the City of Indianapolis, where he is a key advisor to Mayor Joe Hogsett and helps lead strategic priorities across city government. In this role, Bailey oversees cross-agency coordination and major operational initiatives, with a focus on aligning city departments, advancing data-driven decision-making and working with community and business leaders to address Indianapolis' most pressing challenges. Bailey was appointed to the position in February 2026 following a 26-year career with the Indianapolis Metropolitan Police Department. He served as Chief of Police from January 2024 until his transition to the Mayor's Office, leading the department's efforts to reduce violent crime, strengthen community trust and improve accountability. A lifelong Indianapolis resident, Bailey advanced through every level of IMPD during his career and brings extensive experience in public safety, organizational leadership and municipal operations to his current role.

SESSION 1*Building Alignment for Growth – How Leaders & Institutions Work Together*

GREG STOWERS

**Vice President of Local Government Affairs
Indy Chamber**

Greg Stowers serves as Vice President of Local Government Affairs for the Indy Chamber, where he leads the organization's local government affairs strategy and works with municipal partners across the Indianapolis region to advance policies supporting business competitiveness, inclusive economic growth and long-term regional prosperity. Prior to joining the Indy Chamber in 2025, Stowers served with the Indianapolis City-County Council, most recently as Chief Administrative Officer and Policy Director, where he helped shape legislative priorities and oversee operations for the city's legislative body. His career has included leadership roles across the public, nonprofit and private sectors, including positions with Ice Miller LLP, Kiwanis International and Leadership Indianapolis.

Stowers currently serves on the boards of IndyHub, the Mitch Daniels Leadership Foundation, Flanner House and Indianapolis Indians Charities. He has also led Hashtag Lunchbag Indianapolis, an initiative addressing homelessness and food insecurity that has provided more than 40,000 meals to those in need. A lifelong Indianapolis resident, Stowers was named to the Indianapolis Business Journal's Forty Under 40 in 2023 and is a graduate of the Stanley K. Lacy Executive Leadership Series and the 1828 Leadership Project. He earned a Bachelor of Science in Political Science from Indiana State University.

SESSION 2

Turning Alignment into Ambitious Investments & Action



LATOYA ALEXANDER BOTTERON

President & CFO

CEO's of Indiana Corporate Partnership (CICP)

Latoya Alexander Botteron serves as President and Chief Financial Officer of the CEOs of Indiana Corporate Partnership (CICP), an organization focused on strengthening Indiana's advanced industries and positioning the state for long-term economic growth. Botteron joined CICP in 2010 as controller and was promoted to Chief Financial Officer in 2013. Her responsibilities expanded to include Chief Operating Officer in 2019, and she was named President in 2022. In her current role, she helps lead CICP's financial operations, organizational strategy, funding development and day-to-day management while working across the organization's industry and talent initiatives.

Prior to joining CICP, Botteron worked as an audit associate with Katz, Sapper & Miller in Indianapolis and served on the audit team for UHY Advisors in Albany, New York. She is a Certified Public Accountant (*inactive*) and earned a bachelor's degree in accounting and business from the State University of New York College at Plattsburgh and a master's degree in jurisprudence from the Indiana University Robert H. McKinney School of Law. In 2018, she was recognized by the Indianapolis Business Journal as a CFO of the Year honoree.

SESSION 2

Turning Alignment into Ambitious Investments & Action



SCOTT FADNESS

Mayor | City of Fishers

Chairperson | Central Indiana Regional Development Authority (CIRDA)

Scott Fadness has served as the first Mayor of the City of Fishers since January 2015, helping guide the community's transformation into one of Central Indiana's fastest-growing business and residential centers. Under his leadership, Fishers has focused heavily on economic development, entrepreneurship, downtown redevelopment, infrastructure and quality-of-life investments designed to attract both employers and talent. The city has added major corporate investment and amenities while expanding parks, trails and community gathering spaces, including the Nickel Plate District and Fishers District. Prior to becoming Mayor, Fadness served as Fishers Town Manager and as an adjunct professor at the Indiana University-Purdue University Indianapolis School of Public and Environmental Affairs. He also serves as Chairperson of the Central Indiana Regional Development Authority, supporting regional collaboration and investment across Central Indiana. Fadness earned a master's degree in public affairs from Indiana University. He and his wife, Aunna, have three sons.

SESSION 2

Turning Alignment into Ambitious Investments & Action



JIM RAWLINSON

**Vice President of Regional Development
Indiana Economic Development Corporation (IEDC)**

Jim Rawlinson serves as Vice President of Regional Development for the Indiana Economic Development Corporation, bringing more than a decade of experience in economic development with a focus on redevelopment, creative economies and place-based policy. In his role at IEDC, Rawlinson oversees Indiana's Regional Economic Acceleration and Development Initiative, or READI, which supports collaborative regional investments intended to strengthen quality of place, population growth and economic competitiveness throughout the state. READI investments have supported projects addressing housing, childcare accessibility, educational attainment, parks, trails and other community development priorities while leveraging significant private and public investment. Rawlinson also serves as an adjunct instructor with Indiana University's Paul H. O'Neill School of Public and Environmental Affairs. He earned his Master of Public Affairs from Indiana University.

SESSION 2

Turning Alignment into Ambitious Investments & Action



ANDREA RICHTER-GARRY

President & CEO

Indy Economic Development Inc.

Andrea Richter-Garry serves as President and CEO of Indy Economic Development Inc., the official economic development organization for the City of Indianapolis. In this role, she leads efforts to attract local and global investment, support the retention and expansion of existing businesses and advance strategies designed to strengthen Indianapolis' long-term economic competitiveness. Prior to becoming President and CEO in 2026, Richter-Garry served as Executive Vice President of Business Development and International Relations for the organization.

She previously spent more than seven years with the Indiana Economic Development Corporation, where she helped build Indiana's foreign investment and global business strategy. Earlier in her career, Richter-Garry served at the White House as an advance lead to President Obama and began her government career with the U.S. Department of State. She earned bachelor's degrees in political science, global studies and German from Hamline University and a master's degree in European studies from Georgetown University's School of Foreign Service. Richter-Garry serves on the boards of the International School of Indiana, Indiana-Germanic Business Council and Asia-Pacific Business Association of Indiana. She resides in Indianapolis with her husband and their four children.

SESSION 3

Meeting the Housing Needs of a Growing Region



TAYLOR HUGHES

**Chief Strategy Office & Chief of Staff
Indy Chamber**

Taylor Hughes serves as Chief Strategy Officer and Chief of Staff for the Indy Chamber, where he connects business and community leaders around strategic civic initiatives designed to strengthen the Indianapolis region. His primary areas of focus include transportation, infrastructure, public health, sustainability, and inclusive economic growth. Hughes also helps translate research and input from regional leaders into policy priorities and civic initiatives, including work focused on transformational economic development and infrastructure projects.

Before joining the Indy Chamber, Hughes served on the Public Policy team at United Way of Central Indiana and held research roles with international development and local policy advocacy organizations. Outside of his work at the Chamber, he serves on the boards of Southeast Neighborhood Development, Believe Circle City High School, Reconnecting Our Waterways and the Garfield Park Neighborhood Association. Hughes earned a bachelor's degree in politics, philosophy and economics from Taylor University and a Master of Science in International Relations from the University of Bristol.

SESSION 3

Meeting the Housing Needs of a Growing Region



CARMEN LETHIG

**Deputy Director for Planning, Preservation, Urban Design & Engagement
City of Indianapolis – Department of Metropolitan Development**

Carmen Lethig, AICP, serves as Deputy Director for Planning, Preservation and Design for the City of Indianapolis Department of Metropolitan Development, where she helps guide long-range planning, urban design, historic preservation and community development efforts across Indianapolis and Marion County. With more than 17 years of experience in community development, Lethig has worked with residents, neighborhood organizations and public and private partners to develop strategies that support thoughtful growth and stronger communities.

Before moving into her current leadership role, she served as the department's Administrator for Long Range Planning and has been involved in significant citywide and neighborhood planning initiatives. Her current work includes helping lead the planning process for the historic Indiana Avenue corridor as Indianapolis considers future development, preservation and investment in the area. Lethig is certified by the American Institute of Certified Planners and studied community development at Ball State University. She also previously served on the Indianapolis Board of Zoning Appeals and as a regional representative for the Indiana Chapter of the American Planning Association.

SESSION 3

Meeting the Housing Needs of a Growing Region



GINA MILLER

President & CEO

Indianapolis Neighborhood Housing Partnership (INHP)

Gina Miller serves as President and CEO of the Indianapolis Neighborhood Housing Partnership, a nonprofit Community Development Financial Institution focused on increasing affordable and sustainable housing opportunities and strengthening Indianapolis neighborhoods. Miller joined INHP as President and CEO in September 2022 after serving on the organization's Board of Directors for seven years, including as board chair. Prior to joining INHP, she spent nearly a decade as Chief Operating Officer and Chief Financial Officer of United Way of Central Indiana. Earlier in her career, Miller spent 15 years with USA Track & Field in a variety of finance and leadership roles, ultimately serving as the organization's Chief Financial Officer, and began her career as an auditor with Deloitte & Touche. Through INHP, Miller leads strategies related to homeownership preparation and lending, affordable housing development, community lending, and neighborhood revitalization. She also serves as Treasurer of the Economic Club of Indiana, continuing a long record of civic involvement in the Indianapolis community.

SESSION 3

Meeting the Housing Needs of a Growing Region



BRANDON TAYLOR

Executive Director

Local Initiative Support Corporation (LISC)

Brandon Taylor serves as Executive Director of LISC Indianapolis, where he leads the organization's work to support community-driven development and investment in neighborhoods throughout Indianapolis. Taylor was named Executive Director in 2025 after serving as Interim Executive Director and, previously, as Deputy Director. In those roles, he oversaw neighborhood revitalization strategies, housing investments, nonprofit capacity building, financial management and comprehensive community development initiatives. Taylor joined LISC Indianapolis in 2022 to lead local workforce development efforts, including expansion of the Bridges to Career Opportunities program. Prior to coming to Indianapolis, he worked with LISC Philadelphia on community safety and organizational capacity-building initiatives and served with The Trust for Public Land, where he managed the design and construction of parks and playgrounds in Philadelphia. His work spans affordable housing, workforce development, small business, neighborhood investment and nonprofit partnerships, reflecting LISC's broader approach to building healthy and economically resilient communities.

SESSION 3

Meeting the Housing Needs of a Growing Region



BRAD VOGELSMEIER

Vice President of Development | Milhaus
Chair | Indiana Urban Land Institute

Brad Vogelsmeier serves as Vice President of Development at Milhaus, an Indianapolis-based mixed-use development, construction and property management company, where he oversees the creation and execution of multifamily and mixed-use development projects across the United States. During his tenure, Vogelsmeier has helped lead Milhaus' expansion into markets including Kansas City, Phoenix, Charlotte, Austin and Dallas, contributing to more than 20 completed or active projects representing more than 7,500 apartment units, 75,000 square feet of commercial space and over \$2 billion in total investment. His experience spans public, private and nonprofit sectors, with a particular focus on urban development, housing and community redevelopment. Vogelsmeier also serves as Chair of Urban Land Institute Indiana and as a vice chair of a national ULI product council. In 2025, he was named to the Indianapolis Business Journal's Forty Under 40. He earned a master's degree in urban planning and a graduate certificate in real estate development from the University of Michigan.

SESSION 4

Making the Investments Growth Requires



JENNIFER PYRZ

President & CEO
IndyGO

Jennifer Pyrz has served as President and CEO of IndyGo since November 2023, leading an agency of more than 850 employees and a fleet of more than 300 vehicles operating 28 fixed routes. Under her leadership, IndyGo has executed more than \$250 million in federal grants, including a \$150 million Capital Investment Grant for the Blue Line, the system's third and final Bus Rapid Transit route, and launched Purple Line BRT service while updating its fare policy and payment systems. Pyrz brings more than 30 years of experience in the transportation industry to her role, having previously served as IndyGo's Chief Development Officer overseeing the Purple and Blue lines and the agency's East Campus expansion. Earlier in her career, she worked as an engineering consultant, contributing to the planning and construction of IndyGo's first all-electric BRT project, the Red Line. She earned a bachelor's and master's degree in civil engineering from Purdue University and is a licensed Professional Engineer. Pyrz serves on the advisory board for WTS of Greater Indianapolis and the boards of the Greater Indianapolis Progress Committee and the Indianapolis Chamber's Accelerate Indy Council, and is a past president of the Indiana Institute of Transportation Engineers and an Eno Transportation Foundation Fellow.

SESSION 4

Making the Investments Growth Requires



TODD WILSON

Director

City of Indianapolis – Department of Public Works

Todd Wilson was appointed Director of the Indianapolis Department of Public Works in January 2025, bringing nearly 20 years of experience in program management to the role. He oversees the planning, design, construction and maintenance of Indianapolis' right-of-way infrastructure while leading the department's execution of Mayor Joe Hogsett's five-year, \$1 billion capital infrastructure plan. His leadership spans the department's policy and planning, solid waste, fleet services, operations, and engineering divisions. Wilson previously led infrastructure projects throughout Indiana for VS Engineering and the Indiana Department of Natural Resources, where he oversaw the agency's capital program. He holds a Bachelor of Science in Mechanical Engineering Technology from the Purdue School of Engineering & Technology and is active in industry organizations, serving as Board President of the Purdue Engineering Alumni Association and in leadership roles with the American Public Works Association and the Construction Management Association of America. Wilson has been recognized as one of Indy's Best and Brightest in Government and as an IUPUI Top 100 honoree and is dedicated to mentoring future engineers in the public works field.

SESSION 4

Making the Investments Growth Requires



KÄREN HALEY

**Executive Director
Indianapolis Cultural Trail**

Kären Haley has served as the first Executive Director of Indianapolis Cultural Trail Inc. since 2011, where she is responsible for managing, maintaining and programming for the Indianapolis Cultural Trail. Prior to joining the organization, Haley served as Director of the City of Indianapolis Office of Sustainability. During her tenure, the Indianapolis Cultural Trail was completed in 2013, and Haley developed and launched the Pacers Bikeshare program in 2014. Pacers Bikeshare surpassed initial ridership projections and has served more than 100,000 riders, with 251 bikes and 29 stations located on or near the eight-mile Cultural Trail. Haley was named to the Indianapolis Business Journal's Forty Under 40 in 2016. She earned a Bachelor of Science in Marketing, Management and Strategy from Georgia Tech and a Master of Public Administration from Indiana University.

SESSION 5

Creating a Downtown That Thrives



ARYN SCHOUNCE

Senior Policy Advisor

City of Indianapolis – Office of Mayor Joseph H. Hogsett

Aryn Schounce has served as Senior Policy Advisor for the City of Indianapolis Office of Mayor Joe Hogsett since 2024, where her responsibilities include leading initiatives such as the Mayor’s Leadership Council on Homelessness (MLCH). Prior to her current role, Schounce served as the City’s Director of Government Affairs and Strategic Initiatives beginning in 2023. She previously served as Chief Policy Officer for the Department of Metropolitan Development (DMD) and Department of Business and Neighborhood Services (DBNS). Earlier in her career, Schounce worked with Thomas P. Miller Associates and spent nearly four years with the local nonprofit Big Car Collaborative. She brings more than 14 years of experience in the social and community development sector. Schounce holds a Bachelor of Arts in Political Science and Women’s Studies from Indiana University South Bend and a Master of Public Affairs in Nonprofit Management and Policy Analysis from the O’Neill School of Public and Environmental Affairs at Indiana University Indianapolis.

SESSION 5

Creating a Downtown That Thrives



TAYLOR SCHAFFER

President & CEO
Downtown Indy Alliance

Taylor Schaffer serves as the third President of Downtown Indy Alliance, a private, nonprofit urban-place management organization focused on keeping Downtown Indianapolis clean, safe and vibrant. Schaffer has been a senior leader in the Hogsett Administration since 2016, serving first as Communications Director and eventually as Chief of Staff and Chief Deputy Mayor. Prior to joining the City, she worked as a marketing and communications strategist and account leader at Indianapolis-based advertising agencies Young & Laramore and Bandy Carroll Hellige. Schaffer has worked and lived in Downtown Indianapolis since beginning her career and brings a longstanding passion for and knowledge of the area to her role. She serves on the boards of several local nonprofits, including Visit Indy, Mary Rigg Neighborhood Center and the Athenaeum Foundation, utilizing her expertise in fundraising, event planning and strategic partnerships. Schaffer earned a Bachelor of Arts in Communication with a concentration in Public Relations and Political Science from Indiana State University.

SESSION 5*Creating a Downtown That Thrives*

IAN NICOLINI

**Vice President of Corporate Real Estate
Indiana University Health**

Ian Nicolini serves as Vice President of Corporate Real Estate at Indiana University Health, where his primary responsibilities include recruiting businesses, coordinating infrastructure projects and working with local officials on the LEAP Innovation District north of Lebanon. Prior to his current role, Nicolini spent six years with the Indy Chamber in various leadership positions, including Chief Operating Officer and Vice President of Indianapolis Economic Development. In his first full year leading Develop Indy, the Chamber's economic development arm, the team reported 86 successful relocation and expansion projects, resulting in more than 6,600 new jobs and \$1.37 billion in new investment. Under his leadership, Indianapolis was recognized as a top tech destination by the Brookings Institution, Forbes, Money Magazine, and Fast Company. Prior to joining the Indy Chamber, Nicolini served as Town Manager of Speedway, Indiana, where he oversaw nearly \$200 million in economic development projects and was responsible for public services surrounding the Indianapolis 500. He earned a bachelor's degree in public administration and a master's degree in public affairs from Indiana University Bloomington.

SESSION 5

Creating a Downtown That Thrives



EMILY KOSCHNICK

Chief Membership Officer | Indy Chamber
Member | Mayor's Leadership Council on Homelessness (MLCH)

Emily Koschnick serves as Chief Membership Officer for the Indy Chamber, where she leads the organization's membership growth, retention and engagement efforts and oversees the Hispanic Business Council, Central Indiana Women's Business Center and Black Enterprise Council. Koschnick joined the Indy Chamber in September 2025 as Vice President of Membership, leading regional growth of the Chamber's membership portfolio and partnerships with small and mid-sized businesses across Central Indiana. Prior to joining the Chamber, she served as Executive Director of the Greater Indianapolis Progress Committee (GIPC), collaborating with public- and private-sector leaders to advance key city initiatives. Her previous experience also includes serving as Director of Public Relations at Porch Light Public Relations and Deputy Communications Director for the City of Indianapolis. Earlier in her career, Koschnick spent more than eight years in local broadcast news, including as an Executive Producer at FOX59. She earned a bachelor's degree in political science and government from St. Joseph's College.

SESSION 5

Creating a Downtown That Thrives



JENNIFER DISBRO

Vice President of Community Health and Social Services
Centerstone

Jennifer Disbro serves as Vice President of Community Health and Social Services at Centerstone, where she oversees programs connecting behavioral health services with housing and community-based support across the Indianapolis region. She has been a leading voice in the region's supportive housing efforts, including the Hanna Commons permanent supportive housing community, where she has highlighted outcomes from an integrated-care model that connects residents to medical care, mental health treatment and other wraparound services. Disbro holds a Master of Social Work from Indiana University-Purdue University Indianapolis and a Bachelor of Social Work from Indiana University Bloomington.



LEONARD HOOPS

**President & CEO
Visit Indy**

Leonard Hoops serves as President and CEO of Visit Indy, the official destination management organization of Indianapolis, where he leads a team of 58 professionals focused on growing Central Indiana's nearly \$6 billion convention, tourism and event industry. Since joining Visit Indy in 2011, Hoops has led the organization to record convention and tourism sales, while Indianapolis has been named the #1 convention city in America by USA Today and recognized as a top visitor destination by The New York Times, Condé Nast Traveler, Travel + Leisure and Time. Hoops brings more than 35 years of destination and corporate marketing experience, including previous leadership roles with San Francisco Travel, the Sacramento Convention & Visitors Bureau and the San Jose Convention & Visitors Bureau. He has been named among the Indianapolis Business Journal's Indiana 250, recognized as an Indiana Living Legend by the Indiana Historical Society and inducted into the Junior Achievement of Central Indiana's Business Hall of Fame. Hoops earned a Bachelor of Arts in Journalism from San Jose State University and an MBA from Santa Clara University, both with honors. He serves as past chair of PCMA and on the boards of the U.S. Travel Association, Marion County Capital Improvement Board, Indy Chamber, Downtown Indy, Indiana Sports Corp., Immigrant Welcome Center, Conner Prairie Museum and Greater Indianapolis Progress Committee.

SESSION 6

Sports as a Strategy for Economic Growth



ANDY MALLON

Executive Director
Capital Improvement Board

Andrew J. (Andy) Mallon has served as executive director of the Capital Improvement Board of Managers (CIB) since May of 2019. He is responsible for all operations, maintenance, and capital improvements of the Indiana Convention Center and Lucas Oil Stadium, and capital improvements for Gainbridge Fieldhouse and Victory Field in Indianapolis. Prior to joining the CIB, Mallon served as Corporation Counsel for the City of Indianapolis, supervising all legal representation and counsel. During his tenure with the City of Indianapolis, he served as a lead negotiator and counsel in several high-profile real estate and economic development projects. Mallon also serves as a member of the Indiana State Lottery Commission, Marion County Judicial Selection Committee, Parks Alliance of Indianapolis and Indianapolis Cultural Trail Inc. Strategic Advisory Committee. He has been recognized as one of the Indianapolis Business Journal's 250 Most Influential and Impactful Leaders in Indiana. Mallon earned his law degree from the Indiana University McKinney School of Law and his bachelor's degree with honors from the College of William and Mary.

SESSION 6*Sports as a Strategy for Economic Growth*

ANTHONY HOLMAN

**Vice President of Championships Operations
NCAA**

Anthony Holman has served as Vice President of Championships for the NCAA since May 2024, where he assists in overseeing 84 NCAA championships. Holman joined the NCAA in 2009 as an Assistant Director and was named Managing Director of Championships and Alliances, Operations, Playing Rules and Officiating in 2018. In that role, he provided strategic direction for selected NCAA championships and oversight of playing rules and officiating while managing an annual budget exceeding \$30 million, championship site bids and contract negotiations. Prior to joining the NCAA, Holman worked in professional sports for five years, including the NBA, served as Executive Director of the Quad Cities Sports Committee and spent nine years with the Illinois High School Association as Assistant Executive Director. He has also been active in the Olympic movement, serving on the boards of USA Swimming and USA Wrestling. A former basketball student-athlete at Augustana College, Holman earned a bachelor's degree in political science and economics and holds a master's degree in sport management, law and marketing.

SESSION 6

Sports as a Strategy for Economic Growth



DANNY LOPEZ

Vice President for External Affairs & Corporate Communications | Pacers Sports & Entertainment

District 39 Representative | Indiana House of Representatives

State Rep. Danny Lopez was first elected in 2024 to serve House District 39, which includes portions of Carmel and Westfield in Hamilton County.

Lopez is Executive Vice President for Community and External Affairs and Corporate Communications at Pacers Sports & Entertainment. He previously served as Chief of Staff and Senior Vice President at Strada Education Network, and he held several senior roles in the administrations of Govs. Eric Holcomb, Mike Pence, and Mitch Daniels.

Lopez is a two-time recipient of the Sagamore of the Wabash Award, which is the highest honor bestowed by Indiana's Governor, and was selected to the Indianapolis Business Journal's 40 Under 40 list for 2015. Lopez received his bachelor's degree from Florida International University and earned a master's degree from Georgia State University. He and his wife, Sofia, live in Carmel with their two children.

SESSION 6*Sports as a Strategy for Economic Growth*

PATRICK TALTY

President
Indiana Sports Corp

Patrick Talty has served as President of Indiana Sports Corp since 2022, becoming the organization's seventh president since its founding in 1979. Prior to his promotion to President, Talty served as Chief Operating Officer of Indiana Sports Corp, overseeing event evaluation, bidding and long-term planning, youth programming and the organization's strategic direction. He helped lead the organization's response to the COVID-19 pandemic and the hosting of the 2021 NCAA Division I Men's Basketball Championship, while also supporting bidding efforts for future premier sporting events in Indianapolis. Before joining Indiana Sports Corp, Talty served as General Manager of U.S. Bank Stadium and Senior Vice President of Live Events for World Wrestling Entertainment, Inc. (WWE), where his experience included overseeing major events and managing the global touring and event marketing of more than 420 live events annually. Talty began his career in Indianapolis, with previous roles at the Indiana Basketball Academy, The Stephenson Group and as a member of the senior staff at the Indiana Convention Center and RCA Dome. He earned a Bachelor of Science in Accounting from Virginia Polytechnic Institute and State University and completed post-graduate work at Ball State University.

SESSION 7

Building a Talent Pipeline That Stays



DEDRIC DAY

**Senior Director, Strategic Talent Partnerships
Eli Lilly and Company**

Dedric Day has spent 20 years with Eli Lilly and Company, holding leadership roles across engineering, operations and technical services and manufacturing sciences. Since 2023, he has served as Senior Director of HR Strategic Talent Partnerships, where he is responsible for developing a talent ecosystem through partnerships with local high schools, higher education institutions and state entities associated with Indiana's Biotech Hub activities. He previously served as Senior Director of the Process Engineering Center within Lilly's central engineering organization, supporting strategic business improvements across manufacturing sites and the delivery of new manufacturing facilities. His experience spans multiple manufacturing areas, including API, Dry Products Packaging and Device Manufacturing, and he is Lean Six Sigma Black Belt certified. Day is an active member of ISPE and has served on the organizing committee for the Facilities of the Future Conference for the past two years. He earned a bachelor's degree in chemical engineering from Rose-Hulman Institute of Technology.

SESSION 7

Building a Talent Pipeline That Stays



ALLI DONOVAN

**Senior Manager of Content
Indy Chamber**

Alli Donovan serves as Senior Manager of Content at the Indy Chamber, where she leads the Life in Indy initiative and helps showcase Indianapolis and the surrounding region through community-focused content. An Indiana native, Donovan has lived in Indianapolis for about a decade and brings previous experience from roles with the Indy Chamber, Towne Post Network, Inc. and Miller Brooks, Inc. She was selected for the Indianapolis Business Journal's 2026 "20 in their Twenties" class and was a 2024 Indianapolis 500 Influencer. Donovan also served on the Local Organizing Committee for the 2024 Olympic Swim Trials and has been involved with Indy Design Week. She is Past President of the American Marketing Association (AMA) Indy Chapter and has remained active in Indianapolis' marketing and community initiatives. Donovan earned a bachelor's degree in marketing from the Indiana University Kelley School of Business.

SESSION 7

Building a Talent Pipeline That Stays



RAYMOND HABERSKI JR.

**Assistant Vice Provost and Chief Learning Officer
IU Launch Accelerator for Biosciences**

Raymond Haberski Jr. serves as Assistant Vice Provost and Chief Learning Officer for the IU LAB Academic Gateway, becoming the first academic appointment for the Indiana University Launch Accelerator for Biosciences (IU LAB) in June 2026. In his role, Haberski leads the development and delivery of experiential, industry-aligned STEM and biosciences education while connecting K-12 partnerships and supporting interdisciplinary graduate programs, microcredentials and certificates aligned with workforce needs. He also coordinates academic space utilization planning for the new five-story, 150,000-square-foot IU LAB facility scheduled to open in 2027.

Haberski previously served as Associate Dean for Academic Programs for the IU School of Liberal Arts at IU Indianapolis and has held leadership roles as Director of the Institute for American Thought and Director of the American Studies doctoral program. A professor of history and American studies, he also served as a project director in the Center for the Study of Religion and American Culture and held the Fulbright Danish Distinguished Chair in American Studies at the Copenhagen Business School during the 2008-09 academic year. Haberski earned bachelor's and master's degrees from the University at Albany and his doctoral degree from Ohio University.

SESSION 7

Building a Talent Pipeline That Stays



BLAINE ZIMMERMAN

**Chief Talent and Marketing Officer
Indy Chamber**

Blaine Zimmerman serves as Chief Talent and Marketing Officer for the Indy Chamber, where he leads the organization's regional talent and image initiatives, institutional marketing and communications. In his role, Zimmerman focuses on developing strategic plans, executing talent attraction and retention programs, and strengthening the Chamber's engagement with public- and private-sector stakeholders. Prior to joining the Indy Chamber in 2024, Zimmerman served as President and CEO of INvets, where he developed marketing strategies that attracted more than 1,600 veterans and their families to Indiana, generating more than \$30 million in economic impact. Under his leadership, INvets grew from a team of five with a \$1 million budget to a team of 15 with a \$2.4 million budget within two years. Zimmerman brings experience across the start-up, nonprofit and corporate sectors, as well as 16 years of military leadership experience, and serves on the board of the Indiana War Memorial Foundation and participates in the Stanley K. Lacy Leadership Series. He earned an MBA from Butler University.

SESSION 8

Looking Ahead – Staying Competitive for the Future



MATT MINDRUM

**President & CEO
Indy Chamber**

Matt Mindrum has served as President and CEO of the Indy Chamber since December 2023, bringing more than 15 years of Central Indiana business leadership across the healthcare and life sciences, sports and entertainment, and higher education sectors. In his role, he oversees approximately 55 staff members and a \$10 million operating budget, leading the organization's efforts to promote regional economic development, advocate for businesses and drive innovation. Prior to joining the Indy Chamber, he served as Vice President for Growth and Strategy at DaVita Kidney Care, where he helped launch and grow a new startup division for the Denver-based healthcare organization. Mindrum previously held leadership positions at Eli Lilly and Company, the Indianapolis Motor Speedway and Butler University. He serves on the Management Committee of Business Equity for Indy and is an alumnus of the Stanley K. Lacy Executive Leadership Series. Mindrum was named to IBJ Media's 2026 Indiana 250 list and earned a degree from Indiana University's Jacobs School of Music and a Master of Business Administration from Harvard Business School.